

**Follow-up to letter to schools from Rt Hon Nick Gibb MP
(June 2020)**



Dear colleague,

I hope you are well.

Following the recent Minister for School Standards' letter to all schools dated June 2020, I thought you would appreciate localised information relating to the teacher development reforms the Minister outlined. A copy of the Minister's letter can be downloaded should you have not seen it: <https://www.teachingschoolhub.co.uk/news/?pid=3&nid=1&storyid=147>

I will respond to each of the themes covered in the Minister's letter and signpost you to the teacher development support available via Bradford Teaching School Hub – the DfE accredited partnership led by Copthorne Primary School and Exceed Academies Trust to support all schools, regardless of phase or type, in Bradford and our partners beyond the district. As the letter states, teaching school hubs are the “backbone” of the teacher development reforms and the easiest way to sign-up to these programmes is via Bradford Teaching School Hub.

Early Career Framework (ECF)

Schools must provide a two-year Early Career Framework-based induction for Early Career Teachers from September 2021. The Full Induction Programme option is the DfE's recommended route for schools to take, and this provides schools with the greatest levels of support and funding to schools. There are also fewer fidelity and induction checks associated with this choice.

Following a rigorous due diligence process, Bradford Teaching School Hub has chosen to become a delivery partner to Ambition Institute to offer the *Early Career Teachers* programme. We are excited to be delivering this high-quality, fully funded programme which prioritises coaching support for Early Career Teachers (ECTs) and Mentors within a flexible delivery model.

Teachers and leaders can find more information and support online:

- Introduction to the ECF: www.teachingschoolhub.co.uk/ecf
- Introduction to the *Early Career Teachers* programme with Bradford Teaching School Hub and Ambition Institute: www.teachingschoolhub.co.uk/ect
- Register an ECT, Mentor and Induction Lead for the Early Career Teachers programme: www.teachingschoolhub.co.uk/registerect

Emma Dobson leads our delivery of the Early Career Teachers programme. Emma will share more information with you in due course.

Appropriate Body

Schools must subscribe to an Appropriate Body service for the induction of Early Career Teachers. Bradford Teaching School Hub provides a school-led Appropriate Body service. Our unique position of delivering the Early Career Framework and Appropriate Body service provides schools with a seamless offer that is positively reflected in our pricing and school workload. More information is available online at:

- Overview of the service: www.teachingschoolhub.co.uk/ab
- Register for the service: <https://bradfordteachingschoolhub.ngtmanager.com/RegisterTutor.aspx>

National Professional Qualifications (NPQs)

The NPQs available in the autumn 2021 consist of three new specialist NPQs and three reformed leadership NPQs. The specialist NPQs replace the National Professional Qualification for Middle Leaders. These are the National Professional Qualifications for Leading Teacher Development, Leading Teaching, and Leading Behaviour and Culture.

The reformed National Professional Qualifications for Executive Leadership, Headship, and Senior Leaders will also be available. There will also be a NPQH Additional Support Offer for headteachers in the first two-years in post.

The DfE have announced significant scholarship funding for these programmes, but we are still awaiting eligibility criteria to be confirmed. The first programmes will commence in November 2021.

Again, following a rigorous due diligence process, Bradford Teaching School Hub has chosen to become a delivery partner to Ambition Institute to offer the suite of National Professional Qualifications. Aspiring and experienced leaders can explore each of these programmes now at <https://www.teachingschoolhub.co.uk/npq>.

Colleagues can express an interest in one or more of these programmes via our online form accessible via the link above. We will contact these colleagues in the coming weeks to begin the registration process.

Emma Dobson leads our delivery of the NPQ programmes. Emma will share more information with you in due course.

How to access teacher development

Our **Teacher Development Network (TDN)** provides a blend of online events and blogs to support schools to prepare for and access these programmes. The next LIVE! event is on **Tuesday 29th June 2021, 13:30-14:15 via Zoom**. Colleagues can book a free place at this event at www.teachingschoolhub.co.uk/cpd. Blogs and recording of past TDN LIVE! events – including a detailed overview of the *Early Career Teachers* programme - can be access at www.teachingschoolhub.co.uk/tdn.

All headteachers should already receive the Bradford Teaching School Hub weekly newsletter. If you have not seen the newsletter, please check your spam folder for emails from tshub@exceedacademiustrust.co.uk. Please add this email address to your safe senders list. Past editions are available online at www.teachingschoolhub.co.uk/newsletters. All teachers and leaders are encouraged to subscribe to the newsletter at <https://www.teachingschoolhub.co.uk/new-form>. We will continue to use our weekly newsletter as a main mechanism for communicating with schools and trusts. However, we will share essential information more directly on a limited number of occasions.

Please do not hesitate to contact us with any questions or queries at tshub@exceedacademiustrust.co.uk.

I hope you find this useful. We look forward to supporting you and your colleagues with these exciting programmes. Hopefully, we will see you at our TDN LIVE! event on the 29th June.

Paul Butler

Director of Bradford Teaching School Hub