

Teach First – Supporting your school to rebuild - FAQs

What is included in Teach First’s package of support?

We want to tailor the package of support to your context, so this will look different for each school. There are two core elements to the support with flexibility beyond that. The core elements of support are:

- Support from an experienced former headteacher starting in Autumn/Winter 2020, before and after your school completes the Leading Together programme
- Leading Together (two-year programme for your senior leadership team) starting in April 2021

We will also help you access bespoke support and additional CPD in line with your school’s needs. This could include:

- Access to our high-quality trainee teachers
- Free or subsidised places for your leaders on our school leadership programmes (including NPQs and Careers Leader programme)
- Wellbeing support for your leaders

Will I have to pay anything to Teach First?

Your school will receive Leading Together and support from an experienced former headteacher before and after Leading Together free of charge.

We have also set aside funding for each school as part of your package of support, to subsidise any further support from Teach First you decide your school would most benefit from. There is no obligation however for the school to engage with any further programmes if you feel this would not be to your school’s benefit.

How long is this support for?

Teach First will support your school over the next three years, running from Autumn/Winter 2020 until Spring/Summer 2023.

What is Leading Together?

Leading Together is a free, two-year programme that builds and sustains strong leadership in the schools that need it most. With bespoke support for your entire senior leadership team, we can help accelerate your school’s improvement journey - so every teacher and pupil can thrive.

As part of the programme, your school is matched with an Achievement Partner – an experienced former school leader, trained coach and facilitator. Your Achievement Partner will guide and support you throughout the two years by tailoring the programme to your school’s context and needs.

How does the Leading Together programme work?

Your Achievement Partner delivers the programme for your senior leadership team in several ways:

Team and individual coaching: The Achievement Partner coaches your senior leadership team throughout the two-year programme, based on your school context. This includes helping your team understand your school's needs and supporting robust planning and implementation of your school's chosen strategies. The Achievement Partner acts as an objective pair of eyes for the leadership team – they'll support your vision for the school while also picking the right moments to constructively challenge you.

Learning modules: Our evidence-based learning modules help school leadership teams grow and apply their knowledge and expertise – both during the programme and beyond. The learning modules focus on key aspects of school leadership. Each module has two levels – foundation and mastery. Foundation builds a learner's knowledge, while mastery helps them apply what they've learned to their school's unique circumstances. The modules can be allocated across the senior leadership team in line with each member's remit. They're delivered by your Achievement Partner and other Teach First experts through a combination of face-to-face and online activity, creating opportunities for learning that is both collaborative and self-paced.

Bespoke support: Building on the learning module content and your school's needs, the Achievement Partner will provide a range of bespoke support for you and your team. They'll work with the senior leadership team to identify any additional expertise that can help the school progress, including resources and support from Teach First and our wider community. For example, we connect schools with pro bono business advisers and coaches, courtesy of our corporate supporters.

Networking and collaboration: The programme helps senior leadership teams create lasting support networks with other schools, both in their local community and across the UK. This includes collaborating with schools on the programme that have been on a similar journey, as well as other teaching schools, experts, the wider Teach First community (with over a thousand school leaders) and schools across the UK that demonstrate excellent practice. All of this is facilitated through events, networking opportunities and other activities.

Where can I find more information?

For any further questions about this package, or to express your interest in signing up, please email us on leadingtogether@teachfirst.org.uk.

If you want to find out more about the Leading Together programme please visit www.teachfirst.org.uk/leading-together.