

Supporting your school to rebuild

Great school leaders are the foundation which enables teachers and pupils to thrive. Teach First have always got behind the schools facing the biggest challenges in the most disadvantaged communities - working in partnership with them to find and develop the great teachers and leaders they need to make sure every child reaches their potential.

Right now, schools and their leadership teams are more important than ever. We want to use our experience to help you and your leadership team as you respond to the challenges caused by COVID-19.

Bespoke support for your school

In response to the challenges schools are facing, **Teach First are offering a bespoke three-year support package centred on our whole school improvement programme – Leading Together**. This will be combined with support from an experienced former headteacher (your 'Achievement Partner') and funding to subsidise access to other programmes and opportunities.

Your school will benefit from:

1. Immediate support from your Achievement Partner

Your Achievement Partner is an experienced former school leader as well as a trained coach and facilitator. They will guide you through the full three years of this support package starting in Autumn/Winter 2020. Helping you to prioritise, make key decisions about your school's development and pinpoint the support that will be most beneficial to your school in the future.

2. Leading Together

[Leading Together](https://www.teachfirst.org.uk/leading-together) is a free, two-year programme that builds and sustains strong leadership in the schools that need it most. With bespoke support for your entire senior leadership team, we can help accelerate your school's improvement journey. The programme will start in April 2021. Your Achievement Partner will use their knowledge of your school to tailor the programme to your school's context and needs. Supporting you in creating lasting, sustainable change. The programme includes team and individual coaching, evidence-based learning modules focused on key aspects of school leadership, bespoke school support and help in creating lasting support networks with other schools, locally and beyond. Find out more at www.teachfirst.org.uk/leading-together.

3. Subsidised access to other Teach First programmes

Based on the analysis of your Achievement Partner we can also offer your school subsidised or fully funded places on our other school leadership programmes (including middle leader, senior leader and headship NPQs as well our Careers Leader programme). We can also provide access to our high-quality trainee teachers. The content of all our programmes is being adapted to respond to schools' needs in the current situation. We are also developing wellbeing support for your leaders.

The impact of Leading Together

This three-year package of support aims to have the greatest possible impact on leaders, teachers and school-level outcomes by focusing on your unique context and priorities. From the feedback we've received from previous programme members (93 senior leaders from our first cohort of schools), we know that Leading Together makes a real difference to schools:

- 95% of programme members (senior leaders) rate the programme as good or better - for headteachers, this was 100%.
- 98% rate the support of their Achievement Partner as good or very good - for headteachers, this again was 100%.
- 94% rate the quality of the training as good or very good.

Programme members particularly valued the bespoke support from their Achievement Partner which includes one-to-one and team coaching: *"(My Achievement Partner) has been absolutely brilliant throughout this and has been one of the most important people I've met in my career. (They've) helped me to reflect in so many different ways and have brought a new-found confidence in myself as a result."*

We also know from programme members that Leading Together supported the development of leadership skills among school leadership teams (94% agree or strongly agree); helped the school plan its improvement priorities (94%) and improved how their school's senior leadership team implements school changes (85%).

Other Teach First programmes

Our mission is to unlock the potential in all our children, not just some, and build a fair education for all. Alongside Leading Together, we have a range of other programmes that your school will be able to access for free or at a subsidised rate:

Recruit your next great teacher: Working with us to [recruit teachers](#) isn't just about filling vacancies. It's about finding teachers who understand your school's context, get stuck in and help your pupils thrive.

Support for your early career teachers: Help your NQTs to thrive with our [Early Career Framework](#) training. Funded by the DfE, our programme provides eligible schools with a two-year support package for any Newly Qualified Teachers and their mentors and includes funding to reduce their timetable by 5% in year two.

Develop brilliant leaders with our NPQs: Your middle and senior leaders will be instrumental in supporting your school to rebuild and adapt. Our [Middle Leader](#), [Senior Leader](#) and [Headship](#) NPQs focus on the knowledge and practices school leaders need in challenging contexts.

Prioritise your careers education: COVID-19 will make it even harder for the most disadvantaged pupils to fulfil their potential. Our [Careers Leader](#) programme provides free training for a middle/senior leader in your school to evaluate your provision and create a new strategy.

Your Achievement Partner can talk you through the impact data for any of our programmes in more detail.

Where can I find out more?

If you want to find out more or are interested in applying for this package of support, please email us on leadingtogether@teachfirst.org.uk.