

Teach First

LEADING TOGETHER

Thriving
leadership teams
= thriving pupils

Build stronger leadership across your entire team with our free programme of expert coaching and training

Leading Together programme

Leading Together is a free, two-year programme that builds and sustains strong leadership in schools facing the biggest challenges.

What makes it different?

The bespoke support it gives your entire senior leadership team. Over the two-year programme, we'll help your school make sustained improvements – so you can create an environment where every teacher and pupil can thrive.

What are the benefits for my school?

- Develop your entire senior leadership team and build more capacity.
- Bespoke support for your school, tailored to your needs.
- Get matched with an experienced school leader who will support, guide and coach your entire team.
- Learn and implement evidence-based best practice.
- Accelerate your school's improvement strategy and create lasting, sustainable change.

“We’re a relatively new senior leadership team with different levels of experience. This programme has given us the opportunity to look at some key issues like school culture, strategy and change, and how we can combine those together as a leadership team.”

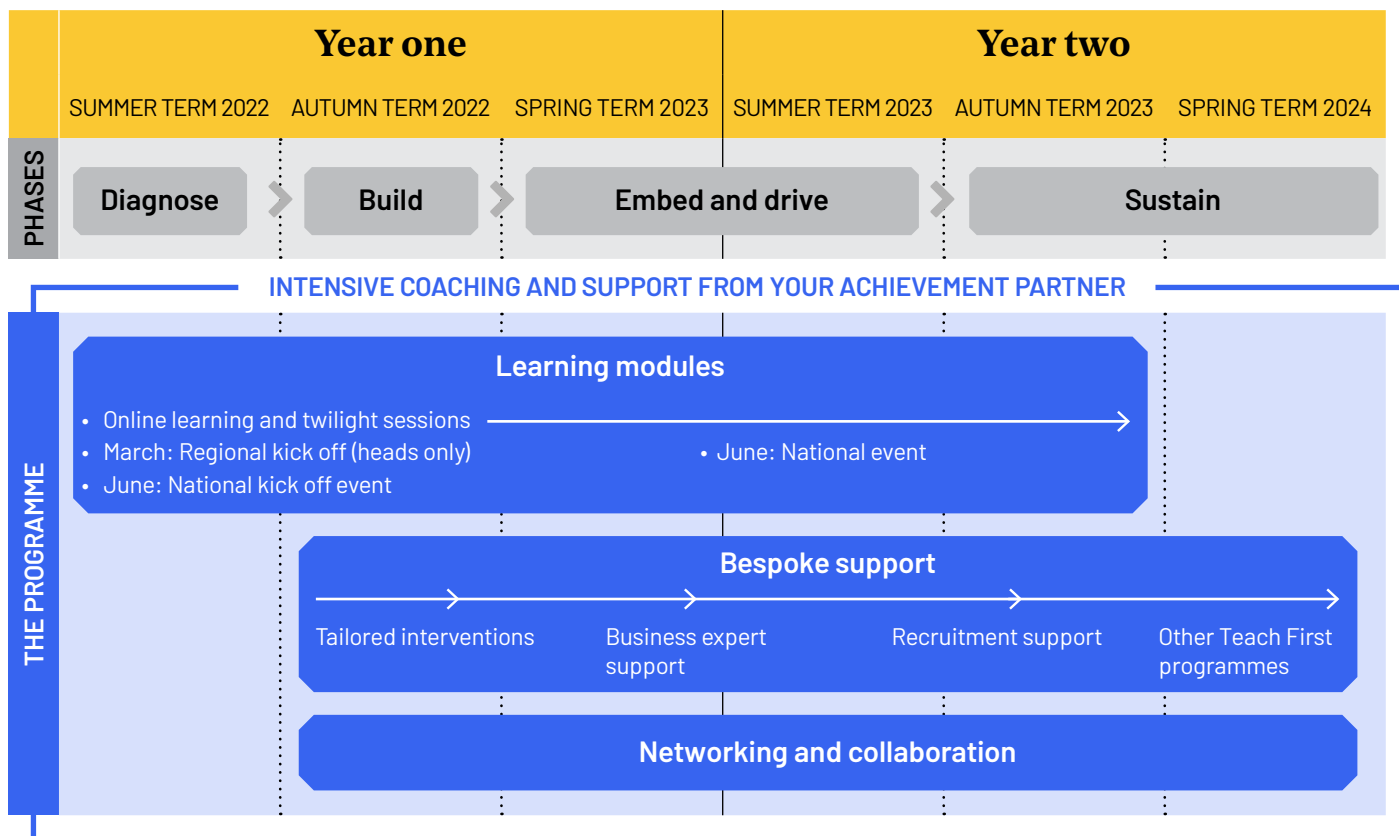
Paul Greenhalgh, Headteacher, Hazel Wood High School

What will it cost?

The programme is free of charge for schools.



How does the programme work?



TEAM AND INDIVIDUAL COACHING

Your school is matched with an Achievement Partner – an experienced school leader. They'll tailor the programme to your school's context, which includes helping your team understand your school's needs and supporting the planning and implementation of your chosen strategies.

The Achievement Partner acts as an objective pair of eyes for your leadership team. They'll support your vision for the school while picking the right moments to constructively challenge you.

LEARNING MODULES

Our evidence-based learning modules are focused on key aspects of school leadership and will help your leadership team grow and apply their knowledge and expertise. They're delivered by your Achievement Partner and other Teach First experts through a combination of face-to-face and online activity, creating opportunities for learning that is both collaborative and self-paced. Module content will be followed by team coaching opportunities, particularly where the module content is related to a school priority.

BESPOKE SUPPORT

Building on the learning module content and your school's needs, the Achievement Partner will provide a range of bespoke support for you and your team. They'll work with the senior leadership team to identify any additional expertise that can help the school progress, including resources and support from Teach First and our wider community. For example, we connect schools with pro bono business advisers and coaches, courtesy of our corporate supporters.

NETWORKING AND COLLABORATION

The programme helps senior leadership teams create lasting support networks with other schools, both in their local community and across the country.

This includes collaborating with schools that have been on a similar journey, as well as teaching schools, experts, the wider Teach First community (with over a thousand school leaders) and schools across the UK that demonstrate excellent practice. This all takes place during events, networking opportunities and other activities.

What's the impact?

From the feedback we've received from previous programme members, we know that Leading Together has made a real difference to schools.

97%

of programme members rated the quality of the Leading Together programme as 'excellent', 'very good' or 'good'.

87%

of programme members rated their Achievement Partner as 'effective' or 'very effective' at helping their team implement school improvement priorities.

85%

of programme members agreed that Leading Together supported the development of leadership skills among their senior leadership team.

Is my school eligible?

To take part, your school needs to be a Teach First partner or eligible to be one. This means your school must be in England and teach a high number of pupils from a low-income background. For this programme, we prioritise places for schools in Ofsted category 3 or 4, or at risk of moving to these categories at their next inspection.

For the programme starting in Spring 2022, we'll be working with schools in:

- Birmingham (primary)
- Greater London (primary and secondary)
- Greater Manchester (primary)
- South East (primary)
- West Yorkshire (secondary)

Register now

Visit our [website](#) to register your interest.

Find out more

Visit www.teachfirst.org.uk/leading-together for more information and full eligibility criteria. Or email us at leadingtogether@teachfirst.org.uk

T Teach First | School Leadership

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“The Leading Together programme came along at the right time. We needed to build our leadership team from the ground up.

We can now clearly see that leadership in action. When we suddenly got tested with lockdown, that training came out in all staff.”

Amanda Arnold, Headteacher, Delves Junior School

