



**INSPIRE | CARE | EXCEL**  
SUPPORTING SCHOOLS  
AND TRUSTS TO INVEST IN  
THEIR WORKFORCE



**INTRODUCING TEACHING  
SCHOOL HUB**  
SUPPORT FOR YOUR  
SCHOOL AND TRUST



**EARLY CAREER  
FRAMEWORK**  
THE OFFER AND HOW TO  
REGISTER



**STATUTORY INDUCTION**  
THE REVISED ROLE OF THE  
APPROPRIATE BODY

# TEACHER DEVELOPMENT NETWORK

**ANNOUNCING  
EARLY CAREER  
TEACHERS**

It's here, it's funded, it's for your teachers

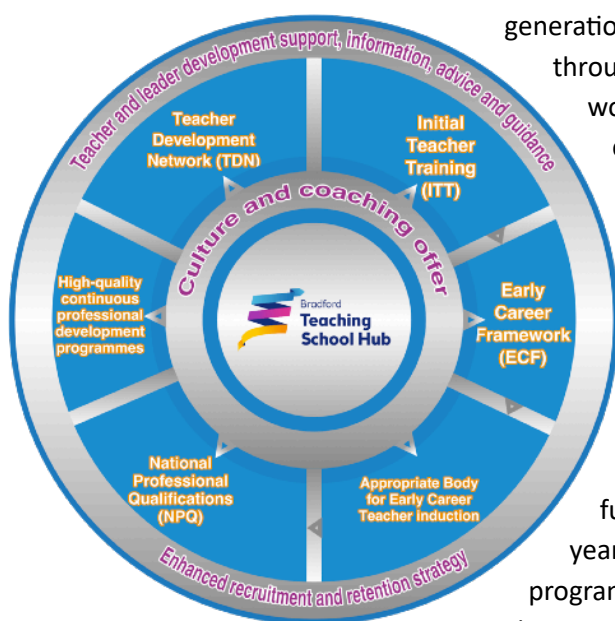
**NEW!**

*Fully-funded training and support for early career teachers in their first and second year of induction, plus their mentor: [www.teachingschoolhub.co.uk/ecf](http://www.teachingschoolhub.co.uk/ecf)*

## Introducing Teaching School Hubs

The national network of around 750 teaching schools has been replaced by a new model of teaching school hubs. 87 hubs cover the whole of England and the focus on the most important aspect of school improvement: teacher development. In May 2021, Sir Nick Gibb wrote to all schools encouraging them to contact and work closely with the teaching school hub designated to support all schools, regardless of type or phase, in their region. Bradford Teaching School Hub, led by Copthorne Primary School and part of Exceed Academies Trust, serves Bradford and the hub's formal partner schools beyond the district. From Autumn 2021, Bradford Teaching School Hub will support the growth of the next

The teaching school hub programme is part of a comprehensive strategy dedicated to supporting teachers throughout their teaching career. ([DfE](#))



generation of teachers through partnership working with the city's initial teacher training providers. It will deliver the Early Career Teachers programme - an Early Career Framework-based fully-funded two-year training programme for early career teachers and their mentors - to schools via its partnership with Ambition Institute. It will provide a school-led Appropriate Body service for the induction and assessment of early career teachers in the first and second year of induction. Again in partnership with Ambition Institute, Bradford Teaching School Hub will deliver the full suite of National Professional Qualifications, including the three reformed leadership NPQs and three new specialist NPQs: leading teacher development (scholarship funding anticipated); leading teaching; and leading culture and behaviour. In addition, it will offer 'other' high-quality professional development. In 2021-22 this will focus on culture and coaching. Coaching is the backbone of school improvement.

## Early Career Teachers programme

Schools have a statutory duty to provide an Early Career Framework-based two-year induction for early career teachers from September 2021. There are three options for school to consider but the ECF Full Induction Programme option is the one recommended and encouraged by government and the option they provide full funding for. The *Early Career Teachers* programme delivered by Bradford Teaching School Hub in partnership with Ambition Institute - delivered by local teachers and school leaders - is available to all schools in Bradford and our partners beyond. The other options - the Core Induction Programme and School Induction Programme - increase school workload and accountability and come with much reduced

**Register your Early Career Teacher today:**

[www.teachingschoolhub.co.uk/registerECT](http://www.teachingschoolhub.co.uk/registerECT)

*Find out about the support available to your school or trust*



**In detail:** The Early Career Framework and *Early Career Teachers* programme



**Register** an Early Career Teacher, Mentor and Induction Lead for the *Early Career Teachers* programme

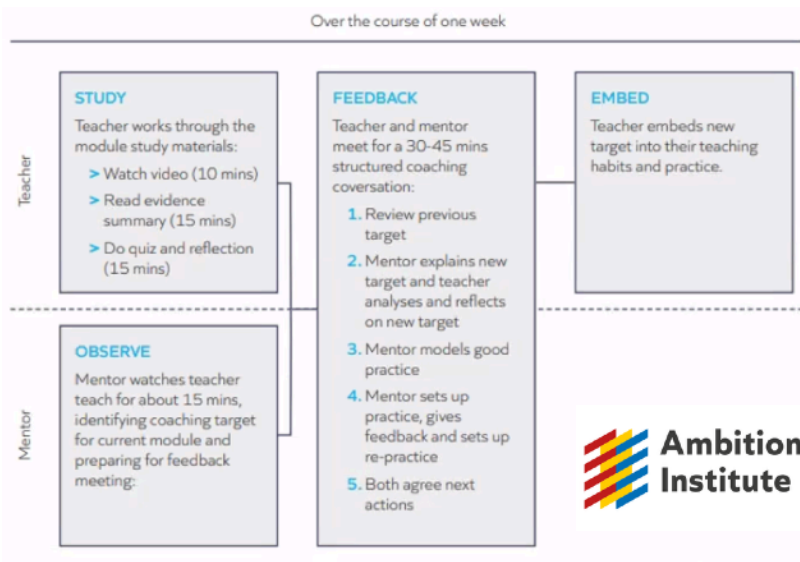


**Watch:** Teacher Development Network: LIVE! events and blogs

Scan the QR code(s), above, with the camera on your mobile device for a link to the webpage with more information.

funding, e.g. your Appropriate Body will need to undertake fidelity checks and regular core checks based on extensive planning materials submitted by the school. There are range of reasons Bradford Teaching School Hub opted to partner with Ambition Institute. The programme's flexibility and ability to schedule 'purposeful pauses'; it's regular weekly routine; and it's investment in coaching mentors to develop their skills and expertise are a few. Our Teacher Development

Network: LIVE! event in May 2021 shared a summary of these features. [A YouTube recording of the event](#) and [blogs](#) are available: [www.teachingschoolhub.co.uk/tdn](http://www.teachingschoolhub.co.uk/tdn)



*Find out about the support available to your school or trust*



**In detail: Appropriate Body service**



**Frameworks: National Professional Qualifications**

Scan the QR code(s), above, with the camera on your mobile device for a link to the webpage with more information.

## Statutory induction

Induction has changed. The key change is that it has become a two-year process rather than one. All schools employing an early career teacher from September 2021 will be required to submit annual assessments to the Appropriate Body and progress reviews when a teacher is not on track to successfully complete induction. Bradford Teaching School Hub offers a school-led Appropriate Body service for the first time from September 2021. This service has carefully

considered teacher and leader workload in its design and reflected in its prices, which start at £40 per ECT per term. Schools accessing both the Early Career Teachers programme and the Appropriate Body service benefit from a seamless offer. Bradford Teaching School Hub **does not** need to undertake fidelity checks and we will have 'live' information on how early career teachers and their mentors are engaging with the early Career Teachers programme. This means we **don't** need to ask school for regular progress and engagement updates. [www.teachingschoolhub.co.uk/ab](http://www.teachingschoolhub.co.uk/ab)

