

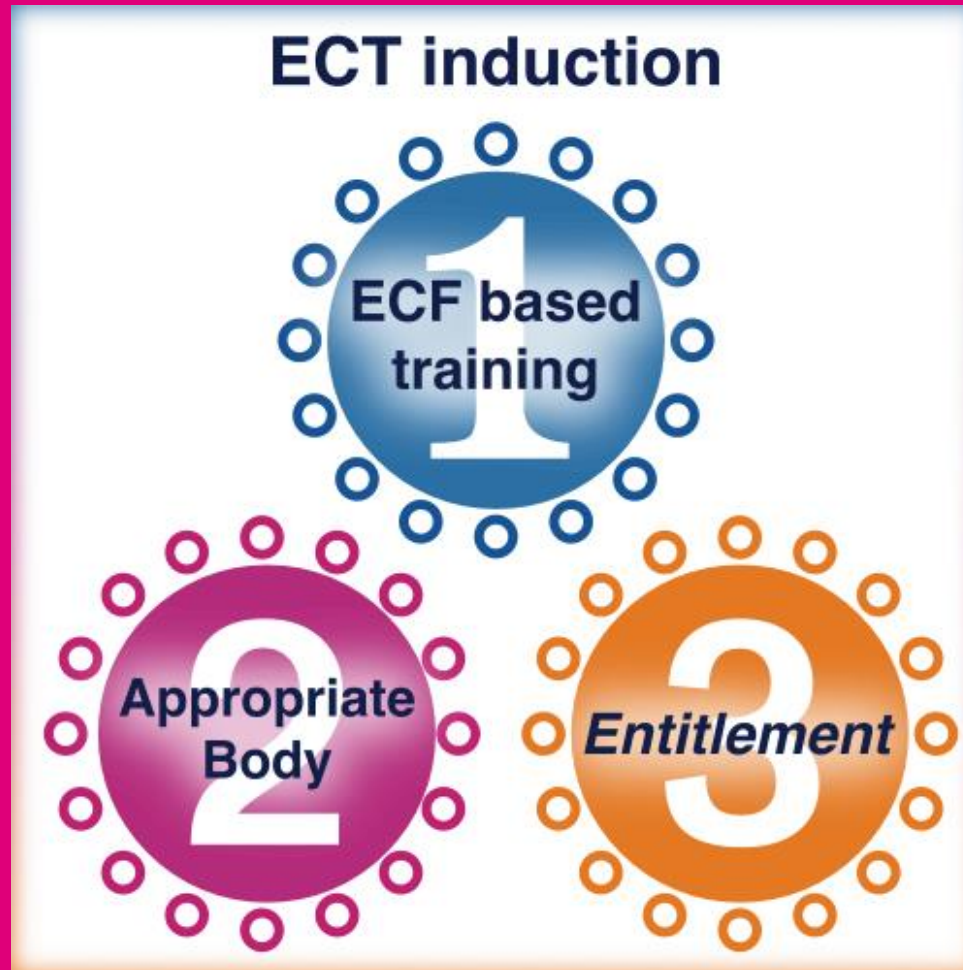


Exceed Teaching School Hub

Teacher Development Network

#WeExceed

ECT Induction is a Two-Year Process



ECT Induction is a Two Year Process

ECF based training

The diagram illustrates the process of ECT Induction as a two-year process. It features three yellow circles arranged horizontally. The first circle on the left is labeled 'ECF based training' and is highlighted with a blue double-line border. To its right is a plus sign, followed by a second yellow circle labeled 'Appropriate Body'. To the right of this circle is an equals sign, followed by a third yellow circle labeled 'Entitlement'.

Appropriate Body

Entitlement

Why do we have the ECF?

Over 20% of teachers leave the profession within 2 years of qualifying.

DfE School Workforce Census 2019



STEP 3

ECF-Based Training choices

1

'Use a DfE-funded provider' - 96% of schools nationally selected this option in 2021-22, maximum level of DfE funding to support training and delivery

2

'Use DfE-accredited materials to deliver your own programme' - Reduced level of DfE funding, additional cost of fidelity checks by the Appropriate Body, staff development funded by the school

3

'Design and deliver your own ECF-based programme' Minimum level of DfE funding, high additional costs of fidelity checks costs by the Appropriate Body, programme design and delivery costs funded by the school

Register your ECT with the DfE
Portal- Open in July 2023
<https://manage-training-for-early-career-teachers.education.gov.uk/how-to-set-up-your-programme>

'Use a DfE-funded provider'



Exceed Teaching School Hub supports teacher development in all 215 Bradford schools and wider partners



Ambition Institute is the Lead Provider



Exceed Teaching School Hub is the Delivery Partner

Exceed as DfE Funded Provider

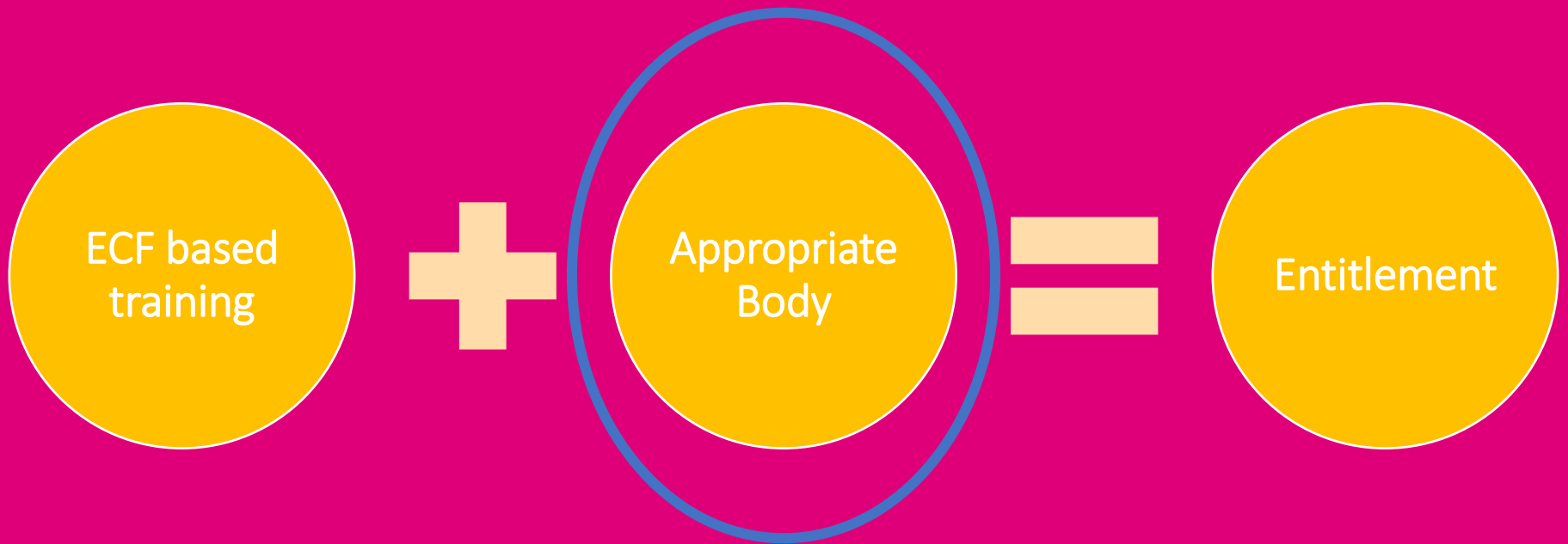
Early Career Teachers	
Year 1	Year 2
<ul style="list-style-type: none"> • 2 x face to face conferences (Autumn Term and Spring Term) • 3 x online clinics (1 hour) • Weekly self-study modules • Weekly Instructional Coaching cycle 	<ul style="list-style-type: none"> • 1 x face to face conference- Autumn Term • 3 x online clinics (1 hour) • Fortnightly self-study (gaps, revisit, stretch and challenge) • Fortnightly Instructional Coaching cycle
Mentors	
Year 1	Year 2
<ul style="list-style-type: none"> • 2 x face to face conferences (Autumn Term and Summer Term) • 1 Clinic (1.5 hours online) • Weekly Instructional Coaching cycle • Coaching for Mentors • Coaching/ mentoring resources 	<ul style="list-style-type: none"> • 1 x clinic (1.5 hours online) • Fortnightly Instructional Coaching cycle • Coaching for Mentors • Coaching/ mentoring resources
Induction Leads	
<ul style="list-style-type: none"> • Coaching for Mentors Training • Carry out Coaching for Mentors in school 	

You cannot fail
your ECF Based
Training

What should you do now?

- Complete our Expression of Interest form to indicate how many ECTs/mentors will be starting next year. This is important to support us in scheduling ECF Training Events. <https://forms.office.com/e/SpMURsgTxV>
- Confirm your partnership with us- <https://forms.office.com/e/0ydL3jnNRM>
- Register your Induction Tutor with the DfE now- [Manage training for early career teachers \(education.gov.uk\)](https://www.education.gov.uk/training-for-early-career-teachers)
- Appoint your Appropriate Body

ECT Induction is a Two Year Process



Appropriate Body

Teaching School Hubs will exclusively provide this service as of September 2024

Responsible for monitoring and assessing ECT progress during the Induction period

Quality assure that ECT statutory entitlement is taking place

Appropriate Bodies make the final decision as to whether ECTs have satisfactorily met the Teachers' Standards, based on headteacher's recommendations

Transitioning from LA to a Hub AB

Close collaborations with Michael Garside

Migration systems with ECT Manager are in place to support transfers and a smooth transition for schools

Schools do not need to register existing ECTs with Exceed

You do need to register newly appointed ECTs

Ahead of migration please ensure Mentor and Induction Tutor details are up to date with your current AB and the DfE Portal

Statutory Entitlement

Statutory Entitlement – What's New

- **"ECT and mentor sessions are expected to be timetabled during teaching hours.** In exceptional circumstances however where schools require flexibility due to timetabling constraints, mentoring may take place outside of teaching hours but should always be scheduled within contracted time"
- Recognition of overseas qualifications
- Schools are expected to provide ABs with all progress reviews
- Transitional ECTs
- Interim assessment and ECT absence

Progress Reviews and Assessments

These happen every term over the 2-year period

Progress reviews are written by the Induction Tutor

Standard Assessment at the end of year 1 is not pass or fail

An ECT cannot fail induction until the end of two years the final assessment is key

Roles and Responsibilities

Induction Tutor

Mentor

Early Career Teacher

PROGRESS REVIEWS AND FORMAL ASSESSMENTS



Exceed Appropriate Body

Build on synergies between ECF Based Training as a Delivery Partner

Training and support to Induction Tutors and ECTs

Resources and exemplars to support Induction.

Quality assuring recommendations: Fidelity checks, intervention checks, induction checks. **Advice and support**

Service Level Agreement

The Appropriate Body service is charged at £60 per progress review and £80 per formal assessment point. Please see the table below which outlines the charges across the 2-year induction:

Year 1	Year 2
Progress Review Term 1 - £60	Progress Review Term 4 - £60
Progress Review Term 2 - £60	Progress Review Term 5 - £60
Formal Assessment Point 1 (Term 3) - £80	Formal Assessment Point 2 (Term 6) - £80

For schools that choose to use DfE accredited materials or design and deliver their own programme based on the ECF, there is an additional charge in order for the Appropriate Body to undertake three fidelity checks throughout the first two years of the induction.

Induction type	Cost
Using DfE accredited materials	£700
Designing and delivering own programme	£1200

Two key actions when appointing an ECT

Register with an Appropriate Body

www.teachingschoolhub.co.uk/ab -

Register your ECT with the DfE Portal.

<https://manage-training-for-early-career-teachers.education.gov.uk/how-to-set-up-your-programme>

Exceed link to step-by-step instructions and videos

<https://www.teachingschoolhub.co.uk/induction>

Targeted support funding

State

state-funded primary schools with 1 to 150 pupils will receive a grant payment of £800

State

state-funded primary schools with more than 150 pupils will receive a grant payment of £200

State

state-funded secondary schools and state-funded 16 to 19 educational settings with 1 to 600 pupils will receive a grant payment of £200

Specialist National Professional Qualifications

NPQLT (Leading Teaching)

NPQLTD (Leading Teacher Development)

NPQLBC (Leading Behaviour and Culture)

NPQLL (Leading Literacy)

All come with Scholarship funding

<https://www.teachingschoolhub.co.uk/npq>

Leadership National Professional Qualifications

NPQSL (Senior
Leadership)

NPQH
(Headteacher)

NPQLEY
(Leading Early
Years)

All come with Scholarship funding

<https://www.teachingschoolhub.co.uk/npq>

Apply to be a ECF or NPQ Visiting Fellow

- www.teachingschoolhub.co.uk/vf
- Express an interest
- Apply
- Headteacher reference
- Informal meeting
- Training

Questions?

Key Contacts:

Early Career Programme -

ect@exceedacademiestrust.co.uk

Appropriate Body - ab@exceedacademiestrust.co.uk

NPQ - npq@exceedacademiestrust.co.uk