

EARLY CAREER TEACHERS



**SUPPORT EARLY CAREER
TEACHERS TO THRIVE**

- **Develop effective teaching**
- **Access training developed by experts**
- **Tried and tested support for early career teachers and mentors**

BUILD THE FOUNDATIONS FOR EXPERTISE

Ambition Institute's funded Early Career Teachers programme delivers the government's Early Career Framework. It offers a tried and tested two-year support package for early career teachers to increase their confidence in teaching effectively, and helps more experienced teachers to become supportive mentors.

Benefits for schools

> Attract and retain staff

Provide quality professional development and monitoring for new teachers to consolidate their practice, be satisfied in their roles and stay in the profession, whilst also developing mentor expertise across your school.

> Tried and tested support

Over the last three years over 19,000 teachers and mentors have accessed our Early Career Teachers programme. You can benefit from tried and tested materials which have been improved and developed since Ambition's involvement in the Education Endowment Foundation pilots in 2019 and the launch of the national rollout of Early Career Teachers in 2021.

Benefits for early career teachers and their mentors

> Tackle challenges

Get support to address typical problems and misconceptions faced by early career teachers.

> Learning flexibly

Access to our market-leading Steplab platform for flexible learning to fit around your schedule.

> Gain insight

Evidence-based support for early career teachers and their mentors to learn from internationally recognised effective practice from around the world.

> Support new teachers

Let's work together to give teachers at the start of their career the best possible chance of a long, fulfilling and life-changing career.

> Develop your practice

Discover what effective teaching looks like through specific examples. You'll consider content from the Early Career Framework, including behaviour, instruction, curriculum, assessment and self-regulation.

What does the training include?

For early career teachers, the two-year programme includes:

- > A comprehensive orientation webinar to introduce the programme.
- > Three day-long conferences covering the most important aspects of the Early Career Framework.
- > Weekly, self-directed study using our innovative learning platform, Steplab.
- > Termly, hour-long facilitated webinars tackling tricky areas of practice.
- > Weekly coaching sessions with mentors (fortnightly in year two).

For mentors, the programme includes:

- > An orientation webinar to set the context of learning.
- > Tailored learning with termly one-to-one sessions in year one and a further session in year two.
- > Weekly online, self-directed study for ongoing support in year one, becoming fortnightly in year two.
- > Weekly guidance to produce mentor session materials in year one, then fortnightly in year two.
- > Mentor conferences (including a launch conference at the start of the programme and another at the end of year one, in preparation for year two).
- > Three, hour long facilitated webinars to support with the more challenging aspects of mentoring, including one focusing on instructional coaching practice at a more granular level.

How much does the programme cost?

The Early Career Teachers programme is funded for eligible schools by the Department for Education. It's for early career teachers beginning their statutory induction year in September 2022.



ABOUT AMBITION INSTITUTE

Children from disadvantaged backgrounds don't do as well at school. We are working to change that. Ambition Institute helps schools tackling educational disadvantage to keep getting better, and their teachers and school leaders to become more expert over time. That's how we'll make sure every child gets a great education and the best possible start in life.

ABOUT EXCEED TEACHING SCHOOL HUB

Exceed Teaching School Hub's core functions support schools and trusts to invest in their workforce to grow, recruit, develop and retain the very best teachers and leaders. Exceed Teaching School Hub supports all 215 schools in Bradford and partner schools beyond the city.

LEARN MORE

Get in touch today to find out more about joining Early Career Teachers.

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≡ No one was offering what Ambition were offering in terms of the level of support for not only the mentee but for the mentor as well. We have had 5 trainees on the programme and they have been developed incredibly well due to the weekly coaching sessions. ≡

James Wilson,
Co-Head at The Duchess Community
High School, Alnwick, Northumberland



Early Careers Teachers is funded for eligible schools by the Department for Education



Ambition Institute is a registered charity, number 1146924.