

NATIONAL PROFESSIONAL QUALIFICATION FOR

EARLY YEARS LEADERSHIP



- 18-month leadership NPQ
- Support all children up to five to thrive
- Flexible learning to suit your timetable

BE AN EARLY YEARS EXPERT

Do you want to develop your expertise in early years care and education to help young people succeed at all stages in life? This programme gives you the knowledge to excel as a leader in your early years setting.

BENEFITS FOR EARLY YEARS PRACTITIONERS

- > **Thrive as a leader**
Through evidence-based professional development, you'll learn what great early years learning looks like and how to lead others and your setting. You'll also look at what others can learn from you.
- > **Close the gap**
Evidence shows that high quality care and education in early years is fundamental for a child's development, preparing them for success in all stages of life.* We'll help you to develop the knowledge to deliver this to the children you support.
- > **Train to your timetable**
This is a flexible programme, designed to fit around your existing work commitments. Most of the training can be completed at a time that suits you.
- > **Connect with peers**
You'll train with people from other early years settings, sharing your experiences and building a strong support network.
- > **Tailor your training**
The programme allows you to apply the theory to your early years' setting.

BENEFITS FOR EARLY YEARS SETTINGS

- > **Give young people the best start**
Equipping your leaders with evidence-based training on what good care and education looks like will help to create a level playing field for children in the early stages of life.
- > **Benefit from tailored training**
This is the first NPQ designed specifically for early years practitioners. It will develop expertise that can be applied to identifying and addressing persistent and common challenges in early years leadership.
- > **Invest in high-quality professional development**
Participants will learn how to unpack and apply learning across all aspects of the early years – and support their colleagues to develop in these areas too.
- > **Create a 'golden thread'**
The new NPQs are all aligned. Right from the start, your leaders will benefit from an evidence-based framework with a common language that they can pass onto colleagues.
- > **Tap into a network**
Your leaders will train alongside peers from other early years settings, supported by facilitators who fully understand their needs.

*Sources:

Barnett, W. S. (1995). "Long-term effects of early childhood programs on cognitive and school outcomes". *The Future of Children*, 25-50.
Heckman, J., Pinto, R. and Savellyev, P. (2013). "Understanding the mechanisms through which an influential early childhood program boosted adult outcomes". *American Economic Review* 103(6), 2052-2086.

ABOUT EXCEED TEACHING SCHOOL HUB

Exceed Teaching School Hub's vision recognises that teacher and leader development are two of the most important forms of school improvement. Our partnership with Ambition Institute helps us deliver coherent, high-quality professional development from early career to executive leadership.

WHAT DOES THE TRAINING INCLUDE?

This programme follows the Department for Education's new NPQ in Early Years Leadership framework.

YOU WILL LEARN HOW TO

- > Set a strategic direction for your early years setting and apply ambitious standards for all children
- > Champion evidence-based practice
- > Plan and deliver care and a high-quality curriculum to support children's development
- > Establish communication, language and literacy approaches to support children's learning
- > Make sure all children experience success
- > Identify children who need support and make appropriate referrals
- > Create an environment for all children and colleagues where everyone feels welcome and safe.

HOW IS THE TRAINING DELIVERED?

The content is delivered through blended learning. This includes a mix of real-time interactive online sessions, face-to-face training, peer-led sessions and self-guided modules which you complete in your own time.

HOW MUCH DOES THE TRAINING COST?

This programme is funded for early years practitioners working in state schools in England.

Department for Education funded scholarships have been extended to include private, voluntary or independent nurseries and childminders.

Contact us to find out if you're eligible.

You can find your local delivery partner and their contact details on [this map](#).

Note: programme content is subject to change.



ABOUT AMBITION INSTITUTE

Ambition Institute is a national education charity. We help schools and other settings tackling educational disadvantage to keep getting better, and their practitioners and leaders to become more expert over time.

That's how we'll make sure every child gets a great education and the best possible start in life.

ABOUT EXCEED TEACHING SCHOOL HUB

Exceed Teaching School Hub's core functions are to support schools and trusts to invest in their workforce to grow, recruit, develop and retain the very best teachers, support staff and leaders.

LEARN MORE

Get in touch today to find out how to apply for our NPQ for Early Years Leadership programme.



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Now is precisely the time to invest in the ongoing development of professionals throughout their careers so that teachers can thrive and pupils can succeed.

- **Nick Brook**, Deputy General Secretary at NAHT

The evidence is clear that high quality early years education plays a positive role in raising attainment and closing the gap between outcomes for children from disadvantaged backgrounds and other children.

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Ambition Institute is a registered charity, number 1146924.

Accredited NPQ provider



Department
for Education